



COFC BULLETIN

OCTOBER 2025

7TH EDITION

MAYOR'S CHARITY WALK- "WALK FOR HUMANITY, KNOW YOUR CITY"

POWERED BY FEARLESS
fitness club | From nervous 007 to super hero

Mayor's Charity Walk
25TH OCTOBER 2025
STARTING TIME: 05.00 AM
STARTING POINT: FRANCISTOWN COUNCIL STADIUM
Theme: Walk for Humanity, Know Your City
21KM, 10KM, 5KM, Kiddies Fun Walk

REGISTRATION P250.00	CORPORATE P2000.00 (10 PAX)
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Chief Walker
His Worship Gaone Majere
Mayor of the City of Francistown

For more information and enquiries please contact:
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OCTOBER
BREAST
CANCER
AWARENESS
MONTH

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MAYOR'S CHARITY WALK

"Walk for Humanity, Know your City"



The City of Francistown Council (COFC) led by the Office of His Worship the Mayor, embarked on the inaugural Annual Mayor's Charity Walk, tagged "Walk for Humanity, Know your City", scheduled for the 25th October 2025.



Remarking at the event, His Worship the Mayor, Hon. Gaone Majere, underscored that the event was made possible by the collaboration of various players within the private and public sector. He emphasized that these players must continue joining hands to address challenges faced by the community so as to resuscitate Francistown.

Proceeds derived from the walk, will be used to install water borne toilet systems for the less privileged in Francistown, as the Mayor's way of giving back to the community. This will subsequently improve public health, enhance human dignity and promote social and economic development.



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Delivering the keynote address of the day, the Minister of Sports and Arts, Hon. Jacob Kelebeng, denoted that the event is an epitome of promotion of sports and arts, as the event incorporated a cool down festival led by artists based in Francitown. The Minister appreciated that the event also promoted cultural tourism, as the walk route traversed various rich cultural heritage sites, of which most are unknown to the public.

Hon. Kelebeng reasserted his commitment to supporting the creative community of Francistown and encouraged other districts to initiate similar events to heighten the vibrancy of the country at large.





MAYOR'S CHARITY WALK

(PHOTO GALLERY)



BFA PAYS COFC LEADERSHIP COURTESY CALL

The Botswana Football Association (BFA), on October 10th paid a courtesy call to the City of Francistown Council (COFC) leadership.

The BFA President, Mr Oabile Thona Babitseng, highlighted that the courtesy call intended to reaffirm partnership between the two parties and presented an opportunity for deeper collaboration in the form of a mutually sanctioned agreement, pertaining to football development in the City.

Mr Babitseng further outlined that the initiative focuses on collaboration, based on these areas:

- Infrastructure readiness, working towards providing facilities that are safe, reliable and modern, including the upliftment of the Council Stadium to a higher operational level.
- Accessibility of the pitch for children and youth, i.e development of five aside pitch nearer to their households.

Mr Babitseng noted that Francistown is a City of firsts, a gateway of enterprise and a cradle of football culture as it carries football in its bones. He concluded by saying Francistown fits the vision of FIFA' s mandate to grow the game, protect it's integrity, invest in youth and open the game to every child.

The Town Clerk of the COFC, Mr Stephen Motlogelwa, in turn highlighted that Council is more than ready enough for the partnership to be ratified, thus will be waiting for the BFA to table the contract agreement at its earliest convenience.



MAYOR'S CHARITY WALK PRESS CONFERENCE

His Worship the Mayor, Hon Gaone Majere, spearheaded a Press Conference to appraise the media on the preparations of the Mayor's Charity Walk, which was scheduled for the 25th October 2025, at the Francistown Council stadium.

Briefing the media, the Mayor denoted that during his tour around the city, his office identified that some households are still using pit latrines, thus, the overall goal of the charity walk is to build waterborne toilets for the less privileged households across the city. He further added that the initiative intends to promote hygiene, improving public health as well as enhancing human dignity.

Hon. Majere highlighted that the walk route entails passing through numerous heritage sites of the City such as Nyangabwe Hill, Ntshe River, Wenela Hangar and many others. The Mayor further urged individuals and companies to come forward to assist in any form they can as the walk is for charity purposes.

Meanwhile the platform was also used to reveal sponsors and partners of the charity walk. The City of Francistown Council has partnered with the following but not limited to:

- *Francistown College of Technical and Vocational Education
- *Jacaranda School
- *Cresta Thapama
- *Orange Botswana
- *Mascom
- *The Voice
- *Adansonia Hotel
- *Fearless Fitness Group
- *Petro Hyper
- *Scania
- *Botswana oil
- *GH
- *Valor Mental
- *MAZ Productions
- *Bonfella Media House
- *MC Maswe
- *Bana Bana Ba Ntogwa
- *Dr Vom
- *Tjelenje Tje Ngwao
- *Hon. Nametso Griesmeir
- *Hon. Lesego Kwambala
- *Mavis Proctor

The walk entails 5km, 10km and 21km categories, each individual registration cost is P250.00, a team of 10 people (corporate) registers via P2, 000.00.

BREAST CANCER AWARENESS MONTH

The Francistown Breast Cancer Awareness Campaign ran from the 20th-24th October 2025. The global campaign held each October, seeks to increase awareness, promote early diagnosis and encourage support for those affected by the disease.

The campaign also serves as an opportunity to raise attention about breast cancer's impact and support research, treatment and patient care including those with metastatic breast cancer. The 5 days campaign which was held across the City (Fours Light Industrial/Nortex/Sunshine Plaza Mall/Open Space opposite Botshelo Clinic in Monarch/Ntshe House) offered clients services in the form of:

- Health education on breast cancer awareness.
- Emphasizing early care seeking behavior.
- Screening of clients, documentation & referral for suggestive cases.

It must be underscored that breast cancer doesn't only affect women but men as well, although it is rare, thus, all women and men are encouraged to undertake screening. During the campaign 332 women were screened for breast cancer and 16 (4.8%) of them were found to have breast lumps and were referred for further assessment.

The purpose of breast cancer screening is to detect cancer early, before any symptoms appear, when it is smaller and less likely to have spread. This early detection leads to better outcomes, including a higher chance of survival, less aggressive treatment options and potentially less invasive procedures.

The campaign was a collaborative effort between the City of Francistown Council's Primary Healthcare, Riverside Hospital, Tebelopele, The Fighters Support Group, Humana People to People and BOCHAIP.



COFC ADOPTS SMART WATER METERING

On the 14th October 2025, the City of Francistown Council (COFC) in partnership with Leeroy Systems, kicked off the supply, installation and monitoring of smart water metering systems in Council facilities.

The objectives of the project are as follows:

- Improve billing accuracy.
- Reduce water leakages.
- Control water usage.
- Facilitate bill verification.
- Enhance operational efficiency.
- Implement data driven water reticulation maintenance.
- Improve materials management.
- Dispute management.



The partnership also saw it fit to engage stakeholders on the 27th October 2025, where management teams of Francistown clinics and primary schools, as well as technical teams were put on board, so as to fully comprehend, appreciate and partake in the installation and use of smart prepaid water meters across clinics and primary schools. Furthermore, the consultation was also a tool to promote awareness and accountability on the part of the stakeholders.

The project is envisaged to be completed by the 15th November 2025.



HUMAN RESOURCE COMMITTEE INDUCTION

On October 13th, the newly formed Human Resource Committee was launched and the members of the committee were inducted on its functions and duties.

Setting the tone, COFC's Deputy Town Clerk - Corporate Services, Mr Cosmos Sewagodimo, emphasized that the committee deals with sensitive, personal and confidential staff matters which require to be handled cautiously and objectively.

COFC's Chief Human Resource and Administration Officer, Ms Marie Moseki, outlined the duties of the committee as follows:

*The committee shall oversee institutional coordination to drive productivity, morale and teamwork across the council.

* It shall ensure seamless collaboration among departments, fostering operational efficiency and a cohesive work culture that enhances service delivery.

*The committee shall provide oversight of the human resource management function and review reports that provide highlight on the organizational well being, which may include;

- 1) Employee satisfaction reports.
- 2) Training and development reports.
- 3) HR policy compliance reports
- 4) Resource allocation and utilisation reports
- 5) Budget and financial reports.
- 6) Employee Retention and Turnover reports.

Summing up, the committee shall exercise powers of functions of the Council in respect of:

- a) Enhancing Workforce Engagement.
- b) Advocating for staff welfare.
- c) Monitoring Productivity.
- d) Providing institutional support.
- e) Promoting organisational coherence and good work culture.



TOPIC FOR OCTOBER IS BREAST CANCER

WHAT IS BREAST CANCER?

Breast cancer is a disease where abnormal cells in the breast grow out of control, forming a tumor. Most breast cancers start in the milk ducts or lobules, which are glands that produce milk. If left untreated, these cells can spread to other parts of the body.

TYPES OF BREAST CANCER

Ductal carcinoma: This is the most common type, originating in the cells lining the milk ducts.

Lobular carcinoma: This type starts in the lobules, the glands that produce milk.

Other types: Less common types include inflammatory breast cancer, Paget disease of the breast, and cancers that start in the fatty or connective tissue.

Key facts

- It is the most common cancer among women globally, though men can also get it.
- It is caused by genetic mutations that lead to abnormal cell growth.
- Breast cancer can be detected early through screening and can be treated successfully, often with a high survival rate.
- Treatments vary depending on the type and stage of cancer and can include surgery, chemotherapy, hormone therapy, and radiotherapy.

COMMON SYMPTOMS

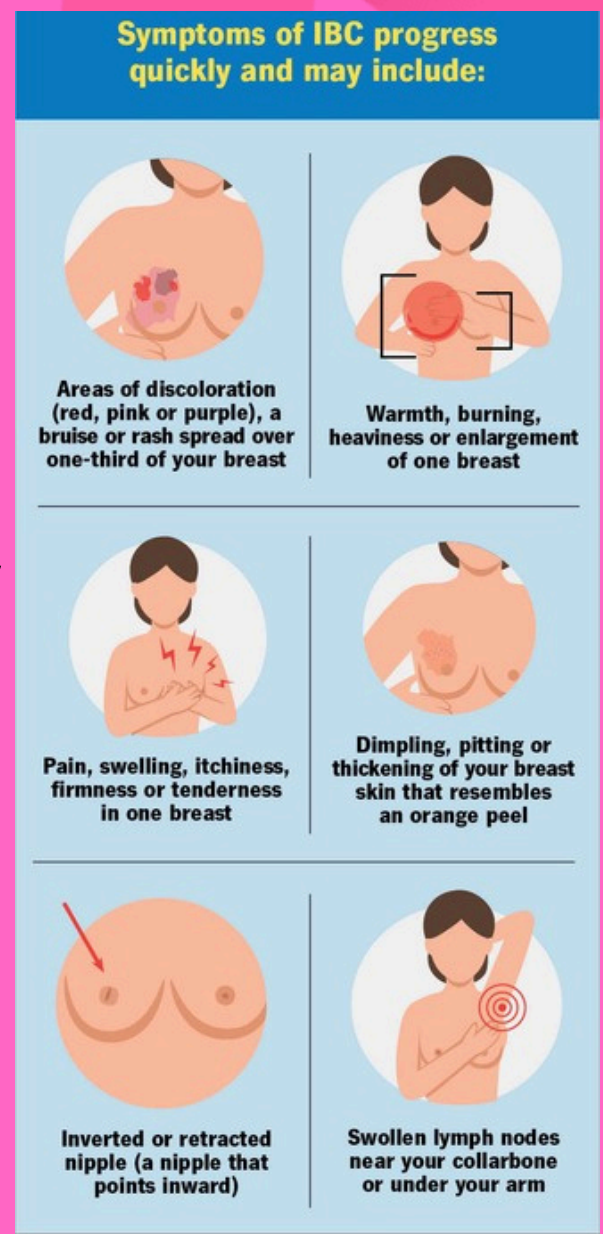
- A lump or thickening in the breast or underarm area
- Swelling of all or part of the breast
- A recent change in the size or shape of one or both breasts
- Changes to the skin, such as dimpling, puckering, or redness
- A newly inverted nipple or changes in the nipple's appearance
- Nipple discharge other than breast milk, particularly if it is bloody
- Pain in one breast or armpit that persists or doesn't go away

WHAT TO DO

Perform self-exams: Get familiar with how your breasts look and feel so you can notice changes.

See a doctor: Consult a doctor for any new or persistent changes, as these can also be caused by other conditions.

Get regular screenings: Schedule regular clinical breast exams and mammograms for early detection.



WORK ETHICS-BOTHO

In the workplace, Botho translates to a culture of humanity, respect, humility, compassion, emphasizing politeness, consideration for others, and maintaining harmony.

It means treating colleagues with dignity, being helpful, and communicating in a way that avoids direct confrontation, particularly in formal settings.

Characteristics of BOTHO

Good Relations

Healthy relationships involve honesty, trust, respect and open communication between employees.

Tolerant

Willing to accept behaviour and beliefs that are different from your own, although you might not agree with or approve them.

Polite

Behaving in a way that is socially correct and showing care for other people's feelings

Compassionate

Feeling or showing sympathy and concern for others.

Caring

Displaying kindness and concern for others.

COFC NEW EMPLOYEES




**ACCOUNTABILITY
TRANSPARENCY
IMPARTIALITY
COMMITMENT
CREATIVITY
INTEGRITY
HONESTY
BOTHO**

Kebinang Mugibelo

TRANSFER IN FROM -SOWA
TOWN COUNCIL

EFFECTIVE FROM : 13/ 10/ 2025

PRINCIPAL ADMINISTRATION OFFICER




**ACCOUNTABILITY
TRANSPARENCY
IMPARTIALITY
COMMITMENT
CREATIVITY
INTEGRITY
HONESTY
BOTHO**

Tumelo Shabani

TRANSFER ON PROMOTION FROM
- MAHALAPYE DISTRICT COUNCIL

EFFECTIVE FROM : 02/ 10/ 2025

PRINCIPAL PHYSICAL PLANNER II




**ACCOUNTABILITY
TRANSPARENCY
IMPARTIALITY
COMMITMENT
CREATIVITY
INTEGRITY
HONESTY
BOTHO**

Tseo Seloma

TRANSFER IN FROM -MOGODITSHANE
/THAMAGA DISTRICT COUNCIL

EFFECTIVE FROM : 01/ 10/ 2025

PRINCIPAL COMMERCIAL AFFAIRS
TECHNICIAN

BEREAVEMENT



In loving Memory

LESEGO PETER

Principal Registered Nurse

31 JANUARY 1987- 28 SEPTEMBER 2025



MEMORIAL: Today, 2nd October 2025
1400hrs,Civic Centre Hall

BURIAL: 04 October 2025,
Masingwaneng

Though you are gone, your light still
shines.



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